

**Light Root Community Farm's Dairy Assistant position** involves running morning milking shifts and dairy systems for our small raw milk dairy. We currently milk 6-8 cows on a Once-A Day milking system on a 65 acre farm located on the east edge of Boulder. We value low stress handling, natural and organic herd health management, 100% grass-based diet, and very high quality clean milking procedures. As a raw milk dairy, **cleanliness and attention to detail are of utmost importance.**

- This position is responsible for running the daily operations of the dairy and raw milk production along with some general farm chores. The position includes milk house cleaning procedures, equipment set up, milking routines, raw milk bottling, dairy barn cleaning, calf feeding, mucking loafing shed in the winter months, and assisting with implementing seasonal grazing systems. As a small farm operation, much of the daily work routine in the dairy is solo once trained into the general systems and routines. This position is best fit for someone who enjoys working independently on a regular basis and also brings excellent communication skills and upbeat attitude to the workplace.
- While daily milking routines and general farm chores are the main focus of this position the ideal candidate is interested in participating in a variety of work tasks that support the health and needs of the whole farm system. The best candidate for this position values a diverse farm operation which is also designed to support the greater social mission and the educational and therapeutic programming offered on the farm.
- As a working farm with a commitment to a social and educational mission, Light Root Community Farm hosts farm tours, summer camps and education programs, and has a regular public interface through our Herd share program. We are looking for a Dairy Assistant who will bring enthusiasm and leadership to assisting with the farm's social programs around the dairy and cow herd as needed.

#### **General responsibilities:**

- 5 morning milking shifts/week (part-time 3 mornings/week Jan-Feb).
- Thorough daily Milk Barn clean up & Milk House cleaning management
- Oversee raw milk bottling procedures 3 days a week
- Assist with herd health management, cow breeding/tracking, & Calf Care
- Regular Communication & Collaboration with Farm Managers
- General dairy record keeping—milk production, breeding, health records
- Some assistance with general livestock chores and other farm needs
- Assist with farm/dairy education programs + Summer camp

## Qualifications:

- Love for Dairy Cows
- Strong appreciation for cleanliness, organization, and efficiency
- Timeliness—showing up at scheduled time ready to work is essential
- Ability to follow very detailed Standard Operating Procedures in Dairy.
- Strong Communication Skills
- Ability to work outdoors in all weather conditions
- Ability to work independently and also collaborate with farm managers
- Bringing a positive upbeat attitude to the workplace daily
- 2 season previous livestock farming experience
- 1+ season previous Dairy farming experience
- Ability to lift 50+ pounds on a regular basis

**Season:** Year Round Position

**Start-Up:** Begin part-time in January (3 mornings/week); move to 5 mornings/week March 2024.

**Pay/Compensation:** Starting \$18-\$20/hr + (DOE), weekly share of milk and eggs; 5 paid sick days/year, workers compensation, and 1 week **unpaid** vacation/year.

**Schedule:** **5 mornings/ week** (will include some weekend shifts); **30-40 hours/week during regular season** . General daily schedule will be 7:00am -12:00pm (seasonal 6:30 am start during summer months), with some afternoon or evening shifts 3-4 days a week as needed for transitioning fresh milk cows: (calf bottle feeding, herd needs check in, or occasional evening milking when fresh cows need to be transitioned and/ or other farm needs or programming needs that come up).

\* Some days might vary in needs if the farm is running education programs, then role will support program needs in the dairy and/or farm

**To Apply:** Please send a resume, at least 3 work references to [lightrootfarm@gmail.com](mailto:lightrootfarm@gmail.com). Please also include brief answers to the following questions:

1. Why are you interested in the dairy assistant position at Light Root Community Farm?
2. Describe your previous farm work experience and list your set of skills.
3. What are your long term agricultural goals?
4. Please tell us something about yourself that you would like to share?